

CODE OF CONDUCT

We want to create a place where solidarity is paramount and everyone can have a good time. That's why we do not tolerate any form of racism, sexism, anti-Semitism, or any other form of discrimination or harassment at Fotobus events. Together, we want to create a space where everyone can feel accepted and respected—regardless of gender identity, skin color, religion, ethnicity, or abilities. By entering the venue, you agree to our code of conduct. Any violation of the code of conduct will be punished and may result in expulsion from the event.

**WE
ARE**

OUR BASIC RULES

- Consensus is the basis of every interaction. Only a clear “yes” is consent.
- Every person has individual boundaries – respect them.
- We do not accept any form of violence, discrimination, or harassment.

INTERPERSONAL RELATIONSHIPS

- Hard drugs are taboo at Fotobus events.
- Loss of control due to excessive alcohol consumption should be avoided in the Fotobus context, as this can damage the community.
- There is no place for sexist, racist, ableist, homophobic, transphobic, or classist statements or actions.
- Be aware of your privileges and be sensitive with your language and physical proximity.
- Microaggressions are real violence—we take them seriously.
- Please remember that not all forms of discrimination are always visible. Keep in mind that what is normal for you is not necessarily normal for everyone.
- If you take a photo/video of participants and want to post it, please ask for permission. Not everyone wants to be pictured on the internet.
- Please do not assume the gender identity of another person based on their appearance. Just because you perceive someone as male or female does not mean that this person identifies as such.
- We use gender-sensitive language. We try to avoid gender-specific attributions such as “real men.”
- In the event of incidents, (anonymous) feedback is possible and desired.
<https://fotobus-society.com/en/awareness-report/>



CONSEQUENCES OF MISCONDUCT

- Anyone who violates this code of conduct may be expelled from a Fotobus event without discussion.
- Members of Fotobus e.V. may be expelled from the association in accordance with § 5.5 of our statutes.
https://fotobus-society.com/Satzung_Fotobus_eV.pdf
- In the event of serious incidents, we reserve the right to file a complaint and take legal action.

WE APPRECIATE...

- Mindfulness, consideration, and friendly interaction
- Solidarity with marginalized individuals
- Taking the initiative in addressing problematic behavior

**A
SAFER
SPACE**

fotobus society